APPLICATION PROCESS

ANONYMOUS APPLICATIONS:
We recognise as a Network that our workforce is under-represented in certain areas and are committed to addressing this. We strongly encourage applicants to submit anonymous applications; in practice this means removing your name & email address from your CV & cover letter. Only these documents will be shared with theselection panel.

To apply, please;

1. Email a CV and cover letter (no more than one page) to hr@onsideyouthzones.org

2. Please provide the following information:
    o   Why do you want to work for us?
    o   Looking at the person specification, briefly describe how your skills and experience (including any lived experience)
    o   make you a good candidate for this role. (200 words max)
    o   How you demonstrate your commitment to fairness, equity and respect.
    o   Confirmation you are eligible to work in the UK (the successful candidate will be required to provide documentaryevidence before a job offer confirmed).
    o   Confirmation you are happy to spend the first part of the position at Blackburn and Darwen Youth Zone.
    o   Any reasonable adjustments we can make to assist you in your application or the selection process.

3. This role will be based in the Youth Zone and in accordance with our Child Protection and Safeguarding procedures,this position requires an **Enhanced DBS check**

    o   Do you have any unspent conditional cautions or convictions under the Rehabilitation of Offenders Act 1974?
    o   Do you have any adult cautions (simple or conditional) or spent convictions that are not protected as definedby the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020

CLOSING DATE FOR APPLICATIONS:
9am on Friday 22 November

FIRST STAGE INTERVIEWS:
Daytime Tuesday 3 December

YOUNG PEOPLE PANEL
INCLUDINGVIRTUAL TOUR
OF A YOUTH ZONE
Evening of Thursday 12 December

For information on how OnSide processes your data, go to
OnSide Youth Zones Job Applicant Privacy Notice - OnSide Youth Zones